

City of Harlan Insurance Committee – October 19, 2018

The City of Harlan Insurance Committee met at 12:00 noon Friday October 19, 2018 in the City Council Chambers. Terry Arentson called the meeting to order. The following members were:

Present: City: Jeanna Rudolph (via phone)

HMU: Terry Arentson, Connie Wees

Also Present: Gene Gettys, Renee Hansen, Jenney Kelly, Troy Schaben, Ken Weber.

It was moved by Rudolph and seconded by Wees to approve the agenda. The motion carried unanimously.

It was moved by Wees and seconded by Rudolph to approve the amended agenda. The motion carried unanimously.

It was moved by Rudolph and seconded by Wees to approve the minutes from 04/30/2018. The motion carried unanimously.

Discussion centered around the flex plan employee contributions amounts. The IRS sets the maximum, but it is usually set after our enrollment period. Arentson commented that if item B (Setting Flex contribution amounts to match the IRS on an annual basis) from the agenda was passed we wouldn't need to pass item A (Setting the Flex amount for the 2019 plan year).

The committee agreed that it would make things easier to set the amount to whatever the IRS sets each year. The discussion was also around the Flex Dependent Care amount and the maximum limit.

A motion was made by Wees and 2nd by Rudolph for the Flex and Dependent care contribution amounts to match the IRS maximum amount every year if released by the IRS by November 1.

Roll Call:

Ayes: Arentson, Wees, Rudolph

Nayes:

The motion carried unanimously

A motion was made by Wees and 2nd by Rudolph to adjourn the meeting.

There being no further business, the meeting adjourned.

Renee Hansen, Recording Secretary

“These minutes are as recorded by the secretary and are subject to Committee approval at the next regular meeting.”