

City of Harlan Insurance Committee - April 30, 2018

The City of Harlan Insurance Committee met at 12:00 noon Monday, April 30, 2018 in the City Council Chambers. Co-Chairperson Kroger called the meeting to order. The following members were:

Present: City: Jeanna Rudolph, Sharon Kroger

HMU: Connie Wees

Also Present: Gene Gettys, Jane Smith, Renee Hansen, Jenney Kelly, Mike Kolbe, Brent Scheve, Tom Ouren, Rick Adams, Carolyn Rebel, Renae Johanningsmeier, Jana Belle, & Ken Weber.

It was moved by Wees and seconded by Rudolph to approve the agenda. The motion carried unanimously.

It was moved by Rudolph and seconded by Wees to approve the minutes from 03/19/2018 & 04/19/2018. The motion carried unanimously.

No conflicts of interest were stated.

Renewal of Property, Casualty, Work Comp Insurance – Brent Scheve was present to explain the schedule of insurance. Tom Ouren was present to add additional information. This policy was in effect as of April 1st.

It was moved by Rudolph and seconded by Wees to make a recommendation to Council to approve The Agency for the Property, Casualty, Work Comp Insurance. The motion carried unanimously.

Liberty National Life Insurance Company – they were present at the 04/19/2018 meeting and no action was taken. This committee would like to review their voluntary coverage annually and check with Shelby County to see how things are working for them.

It was moved by Wees and seconded by Rudolph to table this and review it annually. The motion carried unanimously.

Life, AD&D and LTD insurance – Discussion around both Brokers, The Agency and Holmes Murphy and the two plans that were thought to be best for our employees, Mutual of Omaha & Reliance Standard.

It was moved by Rudolph and seconded by Wees to make a recommendation to Council use Holmes Murphy as the Broker and switch to Reliance Standard for the Life, AD&D and LTD insurance for a 3-year period. The motion carried unanimously.

Dental Eligibility – In the past whenever a common-law or court appointed guardian situation with Medical & Dental coverage was needed Medical & Dental coverage were both handle the same. Discussion about this resulted in the decision to continue to cover these situations the same as always.

It was moved by Wees and seconded by Rudolph to cover common law and court appointed guardian the same for Medical & Dental. The motion carried unanimously.

Agency Request for Health Insurance Claim Information – Two Rivers would like a letter from the Committee requesting this information be given to Brent at The Agency. Discussion about our health insurance already being signed for the next fiscal year. A meeting will be scheduled later in the year to readdress this.

Clarification of Retirees prescription coverage. Jenney Kelly explained that when we initially signed up for our Retirees prescription coverage we would have a plan that required a co-pay for prescriptions. It was passed to accept the option #4. Carolyn Rebel from Holmes Murphy was able to find another option so that our retirees wouldn't have to pay this co-pay. The new plan is option #3 which is a better plan for our retirees.

Old Business - none

There being no further business, the meeting adjourned.

Renee Hansen, Recording Secretary

“These minutes are as recorded by the secretary and are subject to Committee approval at the next regular meeting.”