

“Due to the COVID-19 crisis and social distancing recommendations, the Insurance Committee meeting was held electronically utilizing Zoom. Everyone was offered to participate by internet connection or by phone.”

The City of Harlan Insurance Committee met at 12:00 noon Thursday April 1, 2021 in the City Council Chambers. Chairperson Rudolph called the meeting to order. The following members were:

Present: City: Jeanna Rudolph, Sharon Kroger
HMU: Terry Arentson

Present Electronically: Troy Schaben, Connie Weis

Absent: None

Also Present: Mike Kolbe, Gene Gettys, Jane Smith, Renee Hansen, Jenney Kelly, Ken Weber, Brent Scheve

Also Present Electronically: Rick Adams, Ben Renner, Sarah Smith, Jana Belle

It was moved by Kroger and seconded by Arentson to approve the agenda. The motion carried unanimously.

Members were asked to state any conflicts of interest, as applicable.

Health & Dental Insurance Renewal options were discussed by Rick Adams from Holmes Murphy.

It was moved by Arentson and seconded by Kroger to approve the 0% Health Insurance increase renewal which will decrease the Partial Self Fund balance. The motion carried unanimously.

It was moved by Arentson and seconded by Kroger to approve the 0% Dental Insurance increase renewal. The motion carried unanimously.

It was moved by Kroger and seconded by Arentson to approve the renewal of the Short-Term Disability (STD) for another year. The motion carried unanimously.

Reliance Standard extended the rate guarantee on Long Term Disability (LTD), Life and Accidental Death & Dismemberment (AD&D) for another two years. It was moved by Arentson and seconded by Kroger to approve the rate guarantee for two more years. The motion carried unanimously.

It was moved by Arentson and seconded by Kroger to approve the 0% Vision Insurance renewal by Delta Vision. The motion carried unanimously.

It was moved by Arentson and seconded by Kroger to approve to only offer Voluntary Vision Insurance (Employee Paid) to active employees and modify contract documents to reflect this. The motion carried unanimously.

Old Business – none.

Other Business – Brent Scheve with The Agency, brought up the subject of having the committee consider changing brokerage from Holmes Murphy to The Agency. After some discussion it was asked by the committee to do research on this topic.

There being no further business, the meeting adjourned.

Renee Hansen, Recording Secretary

“These minutes are as recorded by the secretary and are subject to Committee approval at the next regular meeting.”